

Sustainability and Environmental Policy

Hive Projects is committed to promoting sustainable development and minimising our environmental impact. As a programme and cost management consultancy, we recognise our responsibility to integrate environmental considerations into all our operations and projects. This policy outlines our commitment to a sustainable future for our communities and stakeholders.

Our Commitments

Our approach is built on five key pillars of environmental action:

1. **Pollution Prevention:** We will implement practices to prevent pollution in all areas of our operations. Our senior leadership team is responsible for educating and training employees on pollution prevention strategies, utilising relevant CPD opportunities and training. We will regularly assess and mitigate potential sources of pollution related to our activities.
2. **Waste Management:** We are committed to implementing waste reduction, reuse, and recycling practices in all our operations. We will regularly monitor and review waste generation and disposal methods. We will also seek the support of our stakeholders, suppliers, and service providers to implement effective waste management solutions.
3. **Energy Management:** We will promote energy efficiency and conservation measures within our offices and on project sites. We will invest in energy efficient technologies and renewable energy sources where feasible. We will work with green service providers to offer the most efficient solutions to our clients and colleagues and will regularly monitor and report on energy consumption to identify areas for improvement.
4. **Procurement of Materials:** We will work to identify and procure materials from sustainable sources. This includes utilising local suppliers where possible and ensuring our materials are sourced responsibly and ethically. We will encourage our supply chain to provide sustainable materials for our projects and prioritise those with a clear sustainability policy.
5. **Responding to Environmental Incidents:** We will develop and maintain an effective response plan for environmental incidents and emergencies. Our employees will be trained on emergency response procedures, and we will establish a system for monitoring, recording, and addressing environmental complaints promptly and transparently.

Implementation and Review

Responsibility for the implementation and monitoring of this policy has been assigned to a designated Environmental Officer, who is one of our Equity Directors. This individual will ensure all employees, contractors, and stakeholders are aware of and comply with this policy.

We are committed to continuously reviewing and improving our approach to sustainability. Our policy is updated and approved by our team annually to ensure it continues to guide our colleagues and suppliers in delivering our purpose and supporting regional, national, and global efforts toward a sustainable future for all.